

GOVERNMENT OF PUDUCHERRY
DIRECTORATE OF SCHOOL EDUCATION

A/3819/2025-O/o the Supdt.-DSE/E2

Puducherry, dt.27-02-2026

CIRCULAR

Sub: DSE – Estt.II – Amendment in the Recruitment Rules
for the post of Lecturer in the Directorate of School
Education, Puducherry – Comments of the Stakeholders -
Called for.

The Directorate of School Education, Puducherry proposes to frame the Recruitment Rules to the post of Lecturer by amending the existing Recruitment Rules notified vide G.O. Ms. No.7, dt. 07-01-2011.

In terms of the O.M. No. AB-14017/61/2008-Estt(RR), dated 13-10-2015 of the Department of Personnel and Training, Government of India, New Delhi, the proposed schedule for the post of Lecturer is uploaded in the official website of the Directorate of School Education for comments of the stakeholders.

The comments may kindly be sent to the undersigned latest by 27-03-2026 and soft copy of the same comments may be sent through e-mail to e-mail id: estt2dse@gmail.com.

Digitally signed by
F P Verbina Jayaraj
Date: 27-02-2026
09:51:10

(F.P. VERBINA JAYARAJ)
JOINT DIRECTOR(ADMN.)

Encl.: As above

To

All concerned stakeholders

Copy to:

The EDP Section, DSE, Puducherry

With a request to upload the above circular along with proposed schedule for the post of Lecturer.

SCHEDULE

PROPOSED RECRUITMENT RULES FOR THE POST OF LECTURER

- 1 Name of the post : Lecturer
- 2 Number of posts : **655** (Six hundred and fifty five) [2026] Subject to variation dependent on work-load.

Name of discipline	No. of posts
Tamil	: 78
Malayalam	: 6
Telugu	: 2
Sanskrit	: 1
French	: 10
Hindi	: 14
Arabic	: 4
English	: 88
Mathematics	: 68
Physics	: 65
Chemistry	: 66
Botany	: 44
Zoology	: 44
Political science	: 9
Home science	: 6
Commerce	: 78
Economics	: 49
History	: 17
Geography	: 6

- 3 Classification : General Central Services – Group 'B'
Non-Gazetted – Non-Ministerial.
- 4 Scale of pay : **Level 8 in the Pay Matrix**
- 5 Whether selection post or non-selection post : Selection
- 6 Age limit for direct recruits : Not exceeding 30 years. (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Central Government, provided such Government servants are working for not less than 3 years in posts which are in the same line or allied cadre and where a relationship can be established that the services rendered by them in the Department will be useful for efficient discharge of duties in the post for which selection is made.)
Note: The crucial date for determining the age limit shall be as advertised by the Competent Authority

7 Educational and other qualifications required for direct recruits

: **Essential :**

(1) Bachelor's Degree and Master's Degree in concerned subject from a recognized University/ Institution with at least 50% marks in aggregate in each degree. (In Bachelor's Degree, the concerned subject should have been studied for two years)

(OR)

Integrated Post Graduate degree in concerned subject from a recognized University with at least 50% marks in aggregate.

AND

(2) Bachelor of Education (B.Ed.) from a recognized University/Institution with at least 50% marks;

(OR)

4 years integrated degree[B.Sc.B.Ed/B.A.B.Ed] with at least 50% marks from NCTE recognized University / Institution including B.Ed component

(OR)

3 years integrated B.Ed.-M.Ed. from any NCTE recognized University/ institution with at least 50% marks.

AND

(3) Should have studied regional language as one of the paper in Secondary level/Bachelor Degree/ B.Ed. However, this qualification is not required for the candidates in the discipline of Hindi, Arabic, French and Sanskrit.

Note: It is mandatory that Bachelor's Degree and Master's Degree should be in the same subject as detailed below:-

Sl. No.	Subject	Degree
1	Tamil/ Telugu Malayalam/ Hindi/French / Sanskrit / Arabic	Both Bachelor's Degree and Master's Degree in Tamil / Telugu / Malayalam / Hindi / French /Sanskrit/ Arabic
2	English	Both Bachelor's Degree and Master's Degree in English
3	Mathematics	Both Bachelor's Degree and Master's Degree in Mathematics
4	Physics	Both Bachelor's Degree and Master's Degree in Physics

5	Chemistry	Both Bachelor's Degree and Master's Degree in Chemistry
6	Botany	Both Bachelor's Degree and Master's Degree in Botany
7	Zoology	Both Bachelor's Degree and Master's Degree in Zoology
8	Political Science	Both Bachelor's Degree and Master's Degree in Political Science
9	Home Science	Both Bachelor's Degree and Master's Degree in Home Science
10	Commerce	Both Bachelor's Degree and Master's Degree in Commerce
11	Economics	Both Bachelor's Degree and Master's Degree in Economics
12	History	Both Bachelor's Degree and Master's Degree in History
13	Geography	Both Bachelor's Degree and Master's Degree in Geography

- 8 Whether age and educational qualification for direct recruits will apply in the case of promotees : Age : No
Educational qualification : Yes
- 9 Period of probation, if any : Two years for direct recruits only
- 10 Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. : 20% by Direct Recruitment
80% by promotion failing which by direct recruitment

- 11 In case of recruitment by promotion/ deputation/absorption, grades from which promotion / absorption is to be made : **Promotion :** Trained Graduate Teacher in **Pay Level 7 of Pay Matrix** having 2 years of regular service in the grade.
Note1:
 Only those Trained Graduate Teachers who opted for promotion to the post of Lecturer will be considered for promotion.
Note 2:
 The educational qualification shall continue to be same for the persons holding the feeder grade posts on regular basis. Where juniors who have completed their qualifying /eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/eligibility service or two years whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.
- 12 If a Departmental Promotion Committee : **Group 'B' Departmental Selection Committee (for promotion)**
 exists, what is its composition?
 (1) Chief Secretary to Government – Chairman of Puducherry
 (2) Secretary to Govt.(Education) – Member
 (3) Director of School Education – Member
Group 'B' Departmental Selection Committee (for confirmation)
 (1) Chief Secretary to Government – Chairman of Puducherry
 (2) Secretary to Govt.(Education) – Member
 (3) Director of School Education – Member
- 13 Circumstances in which Union Public Service Commission is to be consulted in making recruitment : Consultation with Union Public Service Commission is not necessary.